

Modern Slavery Policy

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

This policy is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking policy.

Organisation

Butterworths Lenses is a limited company registered in Scotland and based at 85 Peffer Place EDINBURGH EH16 4BB. We are a lens manufacturer providing services to independent opticians throughout Scotland and the UK.

We are committed to acting ethically and with integrity in all our business matters and relationships and to implementing and enforcing effective processes and controls to ensure modern slavery is not taking place anywhere in our business or in our supply chains.

We will ensure there is transparency in our business conduct and approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

This policy also applies to staff, contractors and business partners. Butterworths employees are encouraged to treat each other with respect, dignity and consideration. Employees are made aware and take responsibility for ensuring that there is no breach of our obligations and to report any concerns.

Suppliers

Butterworths Lenses has a zero-tolerance approach to modern slavery and works closely with supply chains in the UK and Europe to ensure compliance with legislative obligations. The organisation expects suppliers to have suitable anti-slavery and human trafficking processes and policies in place.

Responsibility for the policy

Butterworths Lenses has primary and day-to-day responsibility for the implementation of this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.

Changes to the policy

We regularly review our policies and we will publish any updates on our website. The date of the last update is displayed at the bottom of this page.

How to contact us

Please contact us if you have any questions about our Modern Slavery Policy by email: info@butterworthslenses.co.uk or write to: **Butterworths Lenses Ltd, 85 Peffer Place EDINBURGH EH16 4BB.**

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